

Present: Legislator Bausch, Cianfrini, Clattenburg, Ferrando. Also Present: Legislature Clerk Kingdon, Legislator Torrey, Davis, DeJaneiro, Stein, County Manager Gsell, Assistant County Manager Landers, County Attorney Zambito, I.T. Director Zimmer, County Treasurer German, Brett Frank, Real Property, Nursing Home Administrator Schaller, News Reporters Mrozek and Owens.

Chair Bausch called the meeting to order at 4:30 PM in the Legislature Conference Room. The minutes from the August 5, 2015 meeting were approved upon motion of Legislator Cianfrini seconded by Legislator Ferrando.

Executive Secretary to the Workers Compensation Plan Jasinski and Assistant County Manager Landers presented their Department Review. The Genesee County Self-Insurance Plan administers the Workers' Compensation program in compliance with New York State Law. The Plan provides medical care and compensation for lost wages for those injured during the course of their employment. It is comprised of the County of Genesee, thirteen towns, six villages, seven school districts, Batavia Housing Authority, Genesee Community College, Richmond Library and the volunteer fire departments located in Genesee County. Approximately 4,000 people are covered by this Plan. The Executive Secretary is appointed by and reports to the Genesee County Legislature's Committee on Ways and Means. Starting in 2014, the Assistant County Manager has taken on additional fiscal oversight responsibilities of the plan. 2016 Key Goals consist of continuing to close old cases through negotiation and Section 32 settlements. This will be a continuation of a stepped up effort in 2015. Through quarterly claims review meetings and focused team approach with participants and assembled team, this will continue to be a huge focus in 2016. Review the method of assessing participants. Some counties are incorporating payroll into the formula and will be discussing this at the NYSASIC Seminar in October 2015. As much information as possible will be gathered, and a recommendation will be made to the Ways and Means Committee of the fairest way to assess workers compensation costs. Continue and improve on seminars for participants to include review of claims, legal issues and claim management. Matt Landers and Kathy Jasinski plan to set up individual claim review sessions with larger participants in an effort to help reduce their costs. Continue to work with Genesee Association of Municipalities (GAM) and New York State Association of Self-Insured Counties (NYSASIC) in writing resolutions of support for workers' comp reform and lobbying our elected officials to support legislation to lower costs for municipalities. The Self-Insurance Plan continues to operate with one part-time Executive Secretary using TPA services and several contracted services such as nursing, legal and pharmacy. Starting in 2014, the Assistant County Manager has been providing additional fiscal oversight to the plan. In the 2016 budget proposal there is a \$15,000 transfer to the Manager's Office to cover the Assistant County Manager's time. Benefits and Awards have remained the same. This is attributable to aggressive claim handling and quick return to work efforts. As directed by the County Manager, the total budget has been kept flat for 2016. There are a couple of minor contractual increases (less than \$2,000) that have been offset by a decrease to the benefits and awards line. The amount budgeted to fund the long term GASB 45 liability was decreased from \$150,000 to \$100,000, in 2015 with \$40,000 of that decrease being budgeted for safety consultant

hours. This practice is budgeted the same for 2016. These safety consultant hours will be for the strengthening of the County's safety committee along with plan participant safety committees. The County Nursing Home share of the workers comp costs have decreased over 16% from the 2015 budget. This was accomplished because of the improvement in claims management at the Nursing Home over the last three years. This reduction provides both short term relief in the Nursing Home budget and long term relief when funding the long term liability. All seven of the school districts in the plan are experiencing large dollar increases primarily for two reasons. First, claims for the school districts have been increasing in recent years, which further highlight a need to strengthen safety measures at the schools. And second, because the Nursing Home's claims have decreased so much over the last couple of years the remaining plan participants are forced to pick up a larger share of plan costs. The majority of Towns and Villages will see minor fluctuations in their workers comp bill from prior years, largely due to their claims holding steady or decreasing. The Committee thanked Ms. Jasinski and Mr. Landers for their report.

The Executive Secretary of the Self Insurance Plan did submit the Budget and Apportionment of Expenses for fiscal year 2016. This was approved for placement on the next Legislature Agenda upon motion of Legislator Clattenburg seconded by Legislator Ferrando.

Assistant County Manager Landers gave his STOP DWI Department Review. Arrests had been trending downward steadily since the 1980s, except for a small uptick in 2013. While this is largely attributed to stricter laws and penalties for drinking and driving, this decline doesn't mean there aren't drunk drivers on the roads any longer. The STOP DWI Program increased the enforcement budget in 2015 by 63% with the hopes that extra patrols would result in getting more drunks off the roads. Arrests in 2015 are projected to increase 24%. There are many factors that go into this increase besides just an increase in enforcement funding, but we are sending a strong message in the community that drinking and driving will not be tolerated in Genesee County. For 2016 the STOP DWI budget has funding to cover the salary of a Sheriff's Deputy dedicated solely to DWI enforcement efforts. The Program would cover the base salary of the position, with the hope that the County general fund could cover the other 40% of cost attributable to fringe benefits. This arrangement will allow STOP DWI to fund DWI enforcement at a Deputy's straight pay, instead of having to pay the traditional OT rate, which adds an additional 50% cost. It is the belief of the program that this Deputy would pay for itself through new DWI fines collected by the program from the increased arrests. If arrests do not increase from this new initiative then funding for the new Deputy will cease in future years, which has been communicated to the Management team at the Sheriff's Office.

Mr. Landers presented the 2016 Stop DWI budget for an amount of \$265,918. This was approved for placement on the next Legislature Agenda upon motion of Legislator Ferrando seconded by Legislator Clattenburg.

County Attorney Zambito presented the 2015 Flood Insurance Renewal. The annual premium for 2016 is \$9,490.00 which provides coverage for the Old Courthouse and

Holland Land Office Museum. This was approved for placement on the next Legislature Agenda upon motion of Legislator Ferrando seconded by Legislator Cianfrini.

The following resolutions were referrals from the Human Service Committee upon motion of Legislator Ferrando:

Salary Schedule Amendment-DSS/Temporary Caseworker seconded by Legislator Cianfrini

Budget Amendment-DSS/Computers seconded by Legislator Clattenburg

Salary Schedule Amendment-OFA/PT Aging Specialist seconded by Legislator Cianfrini

Salary Schedule Amendment-Nursing Home/Temp Full Time Cleaner seconded by Legislator Clattenburg.

County Manager Gsell presented the contracts for the sale and transfer of the Genesee County Skilled Nursing Facility. The proposal submitted by Premier includes an offer to pay the sum of \$15.2 million to acquire the real and personal property as well as operation of the Genesee County Nursing Home including the 160 bed skilled nursing facility, 13 person adult day care center and 80 bed adult home. This was approved for placement on the next Legislature Agenda upon motion of Legislator Ferrando seconded by Legislator Cianfrini.

Chairman Bausch presented a Budget Amendment resolution in the amount of \$11,475.00 from the Bed Tax Reserve for the professional design services for a feasibility study and concept development for the reuse and development of the existing property located at 8276 Park Road in the Town of Batavia to relocate the Genesee County Visitor's Center. This was approved upon motion of Legislator Ferrando seconded by Legislator Clattenburg.

The Committee adjourned to Executive Session at 5:36 PM to discuss a contractual and litigation matter upon motion of Legislator Cianfrini seconded by Legislator Clattenburg.

The Ways and Means Committee reconvened at 6:25 PM upon motion of Legislator Clattenburg seconded by Legislator Cianfrini.

The meeting was adjourned at 6:25 PM upon motion of Legislator Cianfrini seconded by Legislator Ferrando.